



safety, health and environment (SHE) policy



We, the people of Sasol, striving for excellence in all we do, recognise the impact that our activities can have on people and the environment. Safety, health and protection of the environment form an integral part of our planning and decision making. We manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs. We expect our employees and service providers globally, to take personal responsibility to embrace this ambition in all of our day-to-day activities

Our goal is to:

Eliminate incidents, minimise risk, responsibly manage environmental impacts and enable excellence in operations and business performance while providing a workplace that takes into account the safety and wellbeing of our people and service providers

We are committed to:

- Conducting our business with respect and care for people and the environment
- Responsible utilisation of natural resources
- Consistently demonstrating visible and active leadership with employees and service providers
- Promoting dialogue with stakeholders about SHE matters and performance
- Complying with agreed corporate requirements that embrace the duty of care, including compliance with applicable laws
- Taking decisions that add sustainable value in the short, medium and long term

We will achieve these commitments by:

- Identifying hazards, assessing risks and implementing effective controls to prevent causes and mitigate possible consequences
- Setting and periodically reviewing SHE objectives and targets, and communicating progress
- Using internationally recognised management systems, ensuring they are audited and identifying improvement opportunities to drive better SHE performance
- Developing and implementing inherently safer and cleaner technologies
- Holistically managing health and wellness of our people
- Implementing a life-cycle approach for all products we buy, make and sell
- Responding effectively to emergencies involving our people, operations and products
- Benchmarking best SHE practices internationally
- Learning from incidents to prevent reoccurrence
- Informing and training all employees and service providers on SHE best practices

“The safety and health of our Sasol people and service providers, and the protection of the environment, are business imperatives which require our consistent and unrelenting focus. Safety remains our top priority and a core value of everyone at Sasol. In all that we do, our goal remains zero harm to all.”

David E Constable
Chief Executive Officer
Sasol Limited

