**new processes**

The ECHO project is nearing completion. ECHO stands for Ethylene Conversion to Hexene and Octene and is the name for the construction project building the co-monomer unit, which will use the proprietary tetramerization process. Unit commissioning is already beginning and we hope to celebrate beneficial operations in early 2014. ECHO-2 (construction for the second co-monomer unit), is already being planned.

LASER is an acronym for another construction project at the Lake Charles Chemical Complex in our Ethoxylation (ETO) unit. It stands for Louisiana Specialty Ethoxylation Reactor. This project will allow us to use a broader range of alcohols as feedstock and will manufacture a specialty ethoxylate with significantly higher water solubility. This construction project is also wrapping up with beneficial operations expected from this new project in January of 2014.

**sasol participates in select usa summit**

The U.S. Department of Commerce’s International Trade Administration hosted the first-ever Select USA Investment Summit in Washington, D.C. October 31 – November 1, 2013 and Sasol was a key participant.

The Summit focused on investment in the United States and brought together top-level corporate executives and investors from the U.S. and around the world as well as economic development organizations and representatives from across the country, senior White House and Administration officials, subject matter experts and service providers.

Sasol was mentioned in the opening speech by Secretary of Commerce Penny Pritzker as a clear demonstration of the interest foreign companies have in the US as an investment destination. Sasol’s participation also included a presentation by Sasol’s VP of US Operations, Mike Thomas, as part of a panel discussion on U.S. Energy Resources & Regional Opportunities.

**sasol gives back**

Sasol donated $10,000 to help Lamar University upgrade their aging Unit Operations Laboratory in the Dan F. Smith Department of Chemical Engineering. Sasol recently donated $15,000 through the McNeese State University Foundation to be divided between the McNeese College of Engineering, with $12,500 for the college’s endowment campaign, and the Department of Chemistry and Physics, with $2,500 for chemistry.
Sasol was a major sponsor for this year’s One Young World Summit held in Johannesburg, South Africa in October. Sasol provided the transportation for participants from around the globe where the company does business, including a representative from the United States.

The One Young World Summit is an organization that gathers young people from around the world, helping them make lasting connections to create positive change. At the annual Summit young delegates, backed by One Young World Counselors, debate and formulate solutions for the pressing issues world faces. No youth-dominated event outside the Olympic Games brings together more than The One Young World. Kristin Duquette is the US delegate who was sponsored by Sasol. Kristin is a 22-year-old graduate of Trinity College in Hartford, Connecticut with a degree in human rights. In addition to being an excellent student and engaged volunteer, Kristin brought a unique perspective to the Summit as she deals with the challenges of muscular dystrophy.

“it was life-changing,” said Kristin as she described her experience. “Due to my diagnosis, I am easily fatigued and that often limits my mobility. I do use a scooter to get around. This limitation can be very frustrating and has driven me to create the a day in a wheelchair program to help increase awareness of the issues faced by people with disabilities.” Kristin’s program caters ambulatory people in wheelchairs and allows them to experience an entire workday with the constraints of a disability. “During the One Young World Summit I was able to bring this project forward for discussion, and it really energized me to deliver it to a larger audience. I am now looking for opportunities to partner with organizations to get this message out,” said Kristin.

During her time in South Africa, Kristin also learned a great deal about the country, the people and Sasol. Although she’s travelled extensively while training and preparing for the Paralympic Games, in swimming competition, she has a special place in her heart for South Africa. “It’s a beautiful place and the people are so genuine,” she said. “I was particularly impressed with all the social investment work that Sasol does – especially sponsoring the men’s Paralympic wheelchair basketball team. I definitely hope to learn more about Sasol and their growth activities in the United States,” said Kristin.

workforce development resource guide

A step-by-step guide to prepare you for a job in support of area industry. New jobs are coming to Southwest Louisiana and it is important that residents who want to work are prepared. Today’s workforce get the required training and credentials now. To assist along the way, a resource guide has been developed for job seekers to get from point A to point B on their workforce preparation journey. It includes information to help individuals choose a career, get the training and certifications required, prepare a resume, acquire basic life skills and ultimately, land a job. The resource guide provides valuable information but also seeks to connect job seekers with the right people to help guide them in the right direction.

The focus of this resource guide is on craft and skill positions, not four-year bachelor degree programs. Craft and skill positions listed in the resource guide are for industrial manufacturing facilities as well as the contracting companies that provide construction and maintenance support to those facilities.

A cornerstone of the SWLA Workforce Resource Guide framework is the Calcasieu Business and Career Solutions Center, a one-stop shop for residents looking to apply for jobs with area industry. Companies looking to hire in the area will access the Center’s applicant database for local, qualified workers. Copies of the resource guide are available at libraries throughout Calcasieu Parish or you can get yours online at www.swlaresourcesguide.com.

united way & Sasol superheroes unite!

Sasol employees continue to support the United Way, which strives to help the people of our communities by assessing human needs and providing appropriate services.

The “superhero” United Way campaign in Lake Charles kicked off on September 10 with rallies and there has been great participation! It is incredible that employee donations totaled more than $150,000. In addition to employee giving, we have a number of special activities to raise funds and awareness, including the following:

Hamburger Cook-Out - The LCCC opted to sell BBQ burger lunches that were cooked by our very own Joe Duflot and his grill team, Sara Vidrine and Scott Shaw. The lunch sales brought in over $1,500. Many thanks to the helping hands that prepared the sack lunches.

On-Line Auction - The auction kicked off on Wednesday, September 26 with themed baskets that were bought by our very own Joe Duflot and his grill team, Sara Vidrine and Scott Shaw. The lunch sales brought in over $1,500. Many thanks to the helping hands that prepared the sack lunches.

community activities

HEART WALK
On November 9, Sasol Volunteers at the Lake Charles Chemical Complex participated in the American Heart Association’s (AHA) Heart Walk held at McNeese State University. Sasol and the team donated $1500 to help fight stroke and heart disease.

GREAT STRIDES WALK
Sasal recently sponsored the Kid’s Zone at the Great Strides Fibrosis Walk at Veterans Memorial Park in Lake Charles. Sasol volunteers and their families distributed Sasol bubbles, helped make colorful “goo” with Sasol products and spray painted hair.

REBUILDING TOGETHER PART 2
Special thanks to Aristle Villey, Rebuild chairperson, and Rodney Warner, co-chairperson, for accepting the task of organizing the second rebuild of 2013 in partnership with volunteers from Phillips 66. The house was quite an undertaking, but with the help of diligent Sasol and Phillips volunteers, the family was able to have a fully, remodeled bathroom, a paradise for their water heater and other much needed repairs. Many thanks to all employees and their families who came to help with this project.

CHEM EXPO
On October 25, fifty employees and service providers participated in the Lake Area Industry’s Chemistry Expo, an event where more than 2,700 sixth graders took part in hand-on chemistry experiments. LAA members explained how chemistry is used at local, industrial facilities. While visiting the stalls, teachers talked about surfactants and surface tension. This event is successful because of our dedicated volunteers. Thank you!

CHILDREN’S MIRACLE NETWORK
Sasol partnered with the Children’s Miracle Network (CMN) and hosted the first annual Extra Life event in Lake Charles. The event encouraged participants to spend their morning playing games, raising money and raising awareness about CMN.

WHEELS OF HOPE
On October 5, Sasol employees and family members participated in the Wheels of Hope Bike Ride. The team raised more than $1100 for the event which benefitted the St. Nicholas Center for Autistic Children.

CHILDREN’S MUSEUM
The 2013 SS – Sasol Second Saturday Science Show has been completed, and we want to extend many thanks to Rebecca Sanders, SS Chairperson, and the many volunteers who made this year a success for the Children’s Museum.

Sasol continued its support of the Children’s Museum by sponsoring a table at the Imagination Celebration, the museum’s big fundraiser.

LAIA
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TOUGH MUDDER
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new website
Sasol North American Operations recently redesigned the www.sasolnorthamerica.com website. The site is more user-friendly and offers great features like Google maps, the ability to view company photos, press releases and much more.

partners in education

WESTLAKE
In SWLA Sasol’s partners in education are Western Heights and Westwood elementary schools. Sasol’s volunteers meet twice a month with their Lunch Buddy during the student’s lunch hour for the duration of one school year.

In October, Sasol employees judged the Westwood Elementary 2nd grade pumpkin decorating contest. The 5th grade Beta Club at Westwood sang Christmas carols for the Sasol Retiree Christmas Party on December 12. Sasol and The Banners Series sponsored the Farmer Elementary 2nd grade pumpkin decorating contest.

msu sasol student of the season
Sasol partnered with McNeese State University and instituted a Student of the Season award for 2013. At each home football game for the 2013 season during the first quarter break, Sasol presented an award to a Student of the Season. Students were chosen in each of the major fields of study from which Sasol hires graduates.

The Sasol Students of the Season for 2013 were:
1. Bachelor of Science in Engineering Technology, Brian Gray
2. Bachelor of Science in Accounting, McKayla Anderson
3. Bachelor of Science in Chemistry, Manish Singh
4. Bachelor of Science in Computer Science, Mitch Trahan
5. Bachelor of Science in Engineering, Whitney Ellison
6. Bachelor of Science in Business Administration, Russie Rogers

washington unveils nelson mandela statue
Editor’s Note: On December 5, President Nelson Mandela died at the age of 95. His monumental contribution to the rebirth of South Africa and his inspirational teachings made him one of the most admired men in history.

On September 21, more than 300 people gathered on the grounds of the South African embassy to witness the unveiling of the Nelson Mandela statue and opening of the renovated embassy.

Sasol was represented at this event by Noltha Fakude, Executive Director: Sustainability and Business Transformation; M muscular dystrophy.

Kristin is a 22-year-old graduate of Trinity College in Hartford, Connecticut with a degree in human rights. In addition to being an excellent student and engaged volunteer, Kristin brought a unique perspective to the Summit as she deals with the challenges of muscular dystrophy.

“At it was life-changing,” said Kristin as she described her experience. “Due to my diagnosis, I am easily fatigued and that often limits my mobility. I do use a scooter to get around. This limitation can be very frustrating and has driven me to create the a day in a wheelchair program to help increase awareness of the issues faced by people with disabilities.” Kristin’s program caters ambulatory people in wheelchairs and allows them to experience an entire workday with the constraints of this limitation.

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